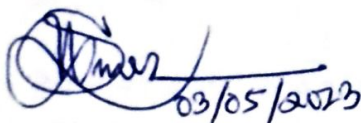




OFFICE OF THE  
Internal Quality Assurance Cell (IQAC)  
PRAVABATI COLLEGE  
MAYANG IMPHAL

**GENDER EQUALITY POLICY**

1. **Non-discrimination:** The college commits to non-discrimination based on gender identity or expression in all aspects of its operations, including admissions, academic programs, housing, and extracurricular activities.
2. **Gender-inclusive Language:** Use of gender-inclusive language in all official communications, forms, and documentation to ensure that all individuals feel recognized and included.
3. **Equal access and opportunities:** Ensuring equal access to educational resources, facilities, scholarships, and leadership opportunities regardless of gender.
4. **Work allocation:** There is no question of gender biased while distribution of work/assignment any other activity related to college among the employees.
5. **Prevention of gender-based violence and harassment:** Implementing clear policies and procedures to prevent and address gender-based violence, sexual harassment, and discrimination. This includes providing resources and support services for survivors.
6. **Gender-neutral facilities:** Providing gender-neutral restrooms and accommodation options to accommodate the diverse needs of students.
7. **Curriculum and pedagogy:** Integrating gender perspectives into the curriculum and teaching methods across disciplines to promote understanding of gender issues and foster critical thinking.
8. **Support Services:** Offering counseling, health services, and support groups tailored to the needs of students of all genders, including those facing gender-related challenges.
9. **Training and awareness:** Providing regular training and awareness programs for faculty, staff, and students on gender sensitivity, unconscious bias, and creating an inclusive campus culture.
10. **Representation and leadership:** Promoting gender diversity in leadership positions, faculty, and student organizations to ensure diverse voices are represented in decision-making processes.
11. **Feedback Mechanisms:** Establishing channels for students to provide feedback and report concerns related to gender equity, ensuring accountability and continuous improvement.

  
03/05/2023

(Th. Sanjitkumar Singh)

Co-ordinator, IQAC

Pravabati College

Co-ordinator, IQAC

Pravabati College Mayang Imphal

  
03/05/2023

(G. Premchand Sharma)

Chairman, IQAC

Pravabati College

Principal  
Pravabati College  
Mayang Imphal